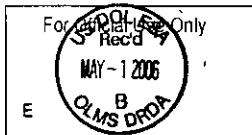


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0186  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

|   |   |
|---|---|
| 1. File Number U - <b>7121</b>  | 2. Fiscal Year Covered From:<br><b>1/1/2005</b> Through: <b>12/31/2005</b>  |
| 3. Name and address of person filing.<br>Name <b>LEONARD J. PHILLIAS</b><br>P.O. Box, Bldg., Room No., if any <b>PO Box 4421</b><br>Street<br>City <b>TUALATIN</b><br>State <b>OREGON</b> ZIP Code + 4 <b>97062</b> | 4. Name, file number, and address of labor organization.<br>Name <b>SHEET METAL WORKERS Local 16</b><br>Labor Organization File Number <b>035-340</b><br>P.O. Box, Building and Room Number, if any<br>Street <b>2379 NE 178th Ave Suite 16</b><br>City <b>PORTLAND</b><br>State <b>OREGON</b> ZIP Code + 4 <b>97230-5957</b> |
| 5. Position in labor organization. <b>BUSINESS MANAGER / FST</b>  |   |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

|  |  |
|--|--|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. |  |
| 6. Name and address of Employer (including trade name, if any).<br>Name<br>Trade Name, if any:<br>P.O. Box, Bldg., Room No., if any<br>Street<br>City<br>State ZIP Code + 4  | 7.a. Nature of Interest, Transaction, or Income.<br><br>7.b. Amount. |

### Signature

**15. Signature and verification.** The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions.)

Signed

On

**4/20/06**  
Date

**(503) 254-0123**  
Telephone Number



B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any)

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

a. Labor Organization

☒ b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name International Training Institute  
for Sheet Metal & Air Conditioning Industry  
 Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 601 N. FAIRFAX ST. Suite 240City AlexandriaState VirginiaZIP Code + 4 22314

11.a. Nature of such dealing.

National JATE Contest  
Committee

11.b. Approximate dollar value of such dealing

\$1,800

12.a. Nature of interest held or income received.

Committee Consulting for National  
JATE Contest

12.b. Amount.

\$1,800

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any.

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer

or Consultant

?

14.b. Amount of payment.